

Appendix 4a

NOT FOR PUBLICATION:

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Estimated gross staffing cost of in-house service with revised staffing figures (does not include running costs)

	Dates	Residential Care at M Hse	Residential Care at T Gdns	Respite Care at Wills Lane	Total for Year
Yr 1	1/2/10 - 31/3/10	£132,880	£0	£0	£132,880
	1/4/10 - 31/3/10 (agency/bank staff)	£0	£35,800	£13,960	£49,760
	1/4/10 - 31/1/11	£0	£645,722	£0	£645,722
	1/9/10 - 31/1/11	£0	£0	£190,505	£190,505
	1/2/10 - 31/1/11 (Corporate overheads)				£46,000
Yr 2	1/2/11 - 31/1/12	£0	£774,866	£457,213	£1,232,079
	1/2/11 - 31/1/12 (agency/bank staff)		£43,000	£33,500	£76,500
	1/2/11 - 31/1/12 (Corporate overheads)				£46,000
Yr 3	1/2/12 - 31/1/13	£0	£774,866	£457,213	£1,232,079
	1/2/13 - 31/1/13 (agency/bank staff)		£43,000	£33,500	£76,500
	1/2/12 - 31/1/13				£46,000
Yr 4	1/2/13 - 31/1/14	£0	£774,866	£457,213	£1,232,079
	1/2/14 - 31/1/14 (agency/bank staff)		£43,000	£33,500	£76,500
	1/2/13 - 31/1/14				£46,000
Yr 5	1/2/14 - 31/1/15	£0	£774,866	£457,213	£1,232,079
	1/2/14 - 31/1/15 (agency/bank staff)		£43,000	£33,500	£76,500
	1/2/14 - 31/1/15				£46,000
TOTAL ESTIMATED GROSS STAFFING COSTS AT THE END OF YR 5					£6,437,183

Notes:

- Yr 1 (C11) Figure taken from current M Hse staffing budget of £797,281/12x2months for M House
- Yr 1 (D12, E12) Figure taken from in-house costing of bank staff/12x10months
- Yr 1 (D13) Figure taken from cost of in-house staffing for residential care (£774,866/12x10months)
- Yr 1 (E13) Figure taken from cost of in-house staffing of respite care (£457,213/12x5months)

Appendix 4b

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Comparison of financial models. The models below are based on the staffing costs for the new service models (including estimated costs for agency/bank staff and corporate overheads).

	In House Model £'000	Camden Society £'000	CMG (TUPE bid) £'000	Support For Living v1 £'000
Total 5 year gross staffing cost	6,437	5,960	7,431	7,004
Extra funding required if the service remained in-house (over 5 year period)	0	-477	994	567

Note:

Tenderers were asked to submit contract placement costs (including staff and non-staff costs) for Residential Care, residential/short break Respite Care, and any future Supported Living placements. These were set in relation to the minimum rate for each Service User established by the Council's own current assessment of needs using the Care Funding Calculator produced by Improvement and Efficiency South East. The tenderers were made aware in the submission of these costs that the provision of supported living was an aspiration of the Council as this would be dependent on having to de-register one of the residential houses at Tudor Gardens. This decision would be wholly dependent on the views of the CQC in relation to future needs. It is not possible to determine when, or if, this would happen as people's needs are constantly changing. In this respect tenderers had to submit costs on the assumption that they would have to bear the future cost of residential care models. In this respect the above in-house costs are based on residential care.

